

NOT PROTECTIVELY MARKED

APPENDIX A

CITY OF LONDON POLICE

**DRAFT INTEGRITY
DASHBOARD 2017/18
Quarter 3
Version 1.0**



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FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2017/18				
		2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
1	Number of Grievances registered with HR	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		7	7	7	13	3	3	0		6
	No new Grievances submitted. No integrity issues have been identified in relation to the grievances raised in Qtrs 1 or 2									
2	Number of Employment Tribunals that cite the Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	2	0	2	0	0	2		0
	Both ET's cite sex discrimination but are not related. The ETs are still in the early stages and do not relate to integrity issues but processes.									
3	Number of registered complaints against Force excluding Action Fraud	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		60	117	105	102	32	21	16		69
	There were 16 complaints recorded during the Q3 period and 29 allegations (both excluding Action Fraud). Of these 29, the Top 5 National Allegation categories accounted for:- Other assault x 1; Oppressive Conduct/Harassment x 0; Unlawful/unnecessary arrest or detention x 1; Other neglect or failure in duty x 1; Incivility/Impoliteness/ Intolerance x 5									
4	Number of Civil cases which site the Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		14	24	23	17	6	2	8		16
	There were 8 civil cases recorded during Q3: - 1 x Non-referral re Action Fraud; 2 x Slander/libel; 1 x unknown; 1 x Unlawful seizure and cash detention orders; 1 x Misfeasance; 1 x Industrial Accident and 1 x HRA breach of right to life.									
5	Investigations resulting from monitoring of irregular mobile phone use	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	0	1	0	0	0		0
	No investigations have arisen as a result of monitoring exercises									
6	Number of monitoring exercises around irregular use/transitions involving Corporate credit cards	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	5	19	0	0	0		0
	There were 0 monitoring exercises during Q3 due to resourcing shortages. No investigations undertaken re specific card breaches.									
7	Number of PSD investigations principally arising from complaints on use of Force	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	2	6	0	0	0		0
	Use of Force Forms now being recorded via Pronto - They are not being used for the purposes of integrity monitoring by CCU									
8	Number of monitoring assessments undertaken around expenses claims	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	1	2	1	1	1	0		2
	There were 0 monitoring exercises during Q3. No investigations undertaken re specific expense claim breaches.									
9	Number of business Interest Investigations undertaken for police officers	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	3	1	6	0	0	0		0
	There were 2 Business Interests recorded in Q3 for Police Officers - 1 x Rent and property lease and 1 x partner re soft play business (CCU reviews business interests annually)									

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FORCE INTEGRITY INDICATORS										
Number	Indicator	Historic Levels				Current Levels 2017/18				
10	Number of business Interest Investigations undertaken for support staff	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	0	0	0	1	0		1
	There was 1 Business Interest recorded in Q3 for Civilian Staff - 2x Lecturer; (CCU reviews business interests annually)									
11	Number of unregistered CoLP media contacts detected by Corp Comms and reported to PSD	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	2	0	5	0	1	0		1
	0 investigations during Q3									
12	Number of investigations undertaken by PSD as a result of PNC/PND dip sampling	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		1	1	2	0	0	0	0		0
	No investigations during Q3									
13	Number of monitoring exercises conducted on gifts and hospitality register entries	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	5	3	8	1	0	0		1
	There were 0 monitoring exercises during Q3. No investigations or assessments. Download of 09/01/2018 – There were 98 Gifts and Hospitality submissions recorded during Q3 – at the time of download, 75 were showing as accepted, 22 declined and 1 given. Of the 98 entries, 38 related to NPCC, 35 x ECD, and the remainder spread across the other Directorates.									
14	Number of management issues arising from re-vetting of the workforce	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
			0	0	0	0	0	0		0
No unsuccessful re-vet applications. 272 new applications, 259 completed applications, 229 Pending applications, 6 refusals. All refusals were a mixture of "Honesty and Integrity" and financial concerns.										
15	Number of procurement purchases assessed by PSD for investigation	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
		0	0	2	1	1	2	0		3
	0 investigations during Q3.									
16	Number of positive results from testing with cause random drug testing	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
			0	0	0	0	0	0		0
9 random drug tests were undertaken. No positive results reported.										
17	Identified breaches of the Donations and sponsorship SOP	2013/14	2014/15	2015/16	2016/17	QTR 1	QTR 2	QTR 3	QTR 4	Total
					-	-	-	-		-
	This was a new measure approved by the Integrity Standards Board in September.									
At the present time no data returns received from Finance on this measure.										